UNIVERSITY of HOUSTON TECHNOLOGY

FALL 2018 HDCS NEWSLETTER

OUTLOOK

INSIDE THIS ISSUE

HUMAN RESOURCE DEVELOPMENT

- Graduate Program in Human Resources Develops Global Leaders, Professionals
- HRD Student Spotlight: Isabelle Nakamura

FORESIGHT

- Introducing the Fall 2018 New Foresight Students
- Hines to Co-Edit Knowledge Base of Futures Studies 2020
- Foresight 2018 Research Projects
- Building Capacity for Transformation

RETAILING & CONSUMER SCIENCE

- Retailing and Consumer Science Advisory Board
- Retailing Student Spotlight: Emily Brown
- Congratulations to Fall 2018 Global Retailing Graduates

A MESSAGE FROM THE HDCS CHAIR

Season's

Greetings to

everyone!



As we complete the 2018 fall semester, I find it easy to reflect on this year and look forward to 2019. Changes

are inevitable! There have been and will be changes coming in the Department of Human Development and Consumer Sciences!

Change 1: HDCS was privileged to take part in welcoming Dean Anthony Ambler to the College of Technology in fall 2017! He has truly been supportive of all the departments in the College including HDCS.

Change 2: HDCS will have another change as I step down as Department Chair and move into a faculty position to take over as Program Coordinator for the Global Retailing Master's Program. This is an exciting opportunity for me to work with and extend that program into the community. We are looking forward to growth in Global Retailing! If you know of people who would enjoy an exciting and valuable learning experience as we move forward into global working spaces, please point them toward that program and have them contact me!

Change 3: There have been many changes on campus including the demolition of the quadrangle across the street from the Cameron Building! In addition, classes are taking place at the Sugar Land campus. If you have not been on campus lately, you will see many new buildings and work is also being done within buildings to improve them for students!

We welcome your feedback on the newsletter—give us any thoughts you might like to share! How can we improve the content of the newsletter to provide you additional outstanding stories that you would like to see? We hope alumni will return to campus to see the changes taking place. If you come to campus, please drop by to visit! My new office will be Cameron Building, Room 227B (second floor).

I have very much enjoyed working with the faculty, students, staff, business people, and alumni as HDCS Department Chair for the past five years. It is an experience I treasure and will enjoy reflecting upon during the coming years. I look forward to seeing each of you in the 2019 New Year!

Happy Holidays!

Marcella Norwood

GRADUATE PROGRAM IN HUMAN RESOURCES DEVELOPS GLOBAL LEADERS, PROFESSIONALS

By: Marisa Ramirez and Consuelo Waight

Students who pursue studies in the University of Houston Executive Human Resource Development (ExHRD) program are looking for a competitive career advantage. These students typically have seven to 20 years of experience and represent various industries, including health care, aerospace, manufacturing, energy, education, retail, civil service, and non-profit.

"I selected the ExHRD master's because I wanted to strengthen my communications, leadership, content development, presentation and coaching skills," said Ed Monsivais, a veteran liaison at a local community college.

The sixth cohort, which is housed at UH Sugar Land, is presently invested in an intensive year-long program, which will include a week-long residency in Prague, Czech Republic. An alum of the program described the week-long residency this way, "In addition to the cultural awareness pieces, I appreciated the political background we received before the trip as well. This trip is a great addition to the program. The opportunity to consider any of the elements we've studied throughout the program from a different lens really opens up our thinking and assumptions, especially for those of us who work in global organizations...but also for those who don't. Thanks for making this trip a significant part of the program and for supporting and preparing for it appropriately."

"Students embark on a problem-based, experiential journey where they examine the business context of their work, and use learning and change theories, tools and techniques to enhance their leadership, strategy and consulting skills," said Consuelo Waight, professor and director of the program. "The faculty, who work as a team, coach students to transfer their knowledge and skills to their work and to evaluate the success of their applications."

"My professional success is largely due to having great mentors and coaches throughout my military career and with (my previous employer) Amazon.com," said Manuel Rodriguez, also a member of the ExHRD cohort. "In my current position with the Federal Aviation Administration, I am in a position where I serve as a mentor to mid-level managers. Learning new ways and concepts to be a better mentor will assist me greatly in providing better mentorship to my organization."

Visit **www.uh.edu/cot/exhrd** for more program information, including online information sessions (via Zoom), sample courses and admissions guidelines.



From left, back row: Manuel Rodriguez, Tina Perkins, Anthony Broussard, Joni Huerta, Yuji Matsushima, Manuel Rodriguez Jr, Ruben Bagadion. From left, front row: Lydia Robinson, Denise Ortega, Ed Monsivais, Abigail Trujillo, and Tracy Allen.

LUMAN RESOURCE DEVELOPMENT HRD STUDENT SPOTLIGHT: ISABELLE NAKAMURA

By: Matt Oltremari

Isabelle Nakamura, a current UH Human Resource Development (HRD) student, recently sat down with us to discuss her decision to attend the University of Houston, pursuing an HRD degree, her current job status, and lessons she's learned to this point in her college career.

Q: Why did you choose the University of Houston as your destination for college?

I was initially drawn into the University of Houston's Hotel & Restaurant Management program after I graduated from culinary school. After my first year, I decided to move majors and to continue building my career path at the University of Houston, because it is a great school, with incredible diversity, and where I had already built strong personal and professional networks.

Q: Why did you choose to pursue a degree in Human Resource Development?

Growing up internationally has pushed me out of my comfort zone. Coming to the US from Brazil, I have had to adapt to new schools, different cultures, and new relationships. This helped me develop my people skills, which is a big part of my personality and one of the main reasons why I chose a degree in human resources - I like people. After realizing hospitality was not the right field for me, I had no second thoughts about HR and am incredibly content about my decision.

Q: Have you been working while attending school? If so, what is your current position?

For the last year I have been working with Dr. Sujata Sirsat at the UH Hilton College as an undergraduate research assistant in food safety. I have been developing a training curriculum for the Texas Department of Agriculture (TDA). I have also been volunteering this past semester with Girlstart, a non-profit organization that has a mission to increase girls' interest in STEM field careers.

Q: How will your HRD degree help you become successful after graduation?

I always heard that "no one in HR really studied HR," but that just made me think about how beneficial it would be to an organization to have someone who had prior knowledge about the field. Having a degree that is specialized in human resources sets us apart, because it makes us tailored for that position. I also believe the fact that UH is one of the most diverse schools in

the United States



Isabelle Nakamura

adds a lot to a degree in the HR field.

Q: What lessons have you learned in the classroom that will last into your career?

Even though I have not been fully submerged into my major classes yet, I have learned a lot about understanding others, how to deal with different individuals in a workplace, and have been encouraged by my peers to work in collaboration.

Q: What would you like to be doing professionally in the next 10 years?

I have become extremely interested in working in higher education. I would like to be working for a university in either a human resources department or as a career counselor.

Q: What advice do you have for students interested in obtaining an HRD degree?

Network. There are so many benefits that come from networking! It helps you in academic, personal, and professional spheres. Being in HR should motivate us to be involved with others around us. Our university has so many opportunities, and I only found out about them through networking.

INTRODUCING THE FALL 2018 NEW FORESIGHT STUDENTS

By: Andy Hines

Every new semester brings the Strategic Foresight Program new students with unique backgrounds and interests that help bring the field more depth and understanding. Our new students this year are **Abdullah Al-Buraiki, Hilary Hetzel, Kevin Mulvaney, Brian Otero, Jeff Chamberlin, Nina Frankowski, Brent Heilman, and Iris Stein**. The profiles presented here are just a brief glimpse into the backgrounds of our new students.

After earning his Bachelor's in Air Transport Engineering, Abdullah worked as a maintenance planner for Abu Dhabi Aircraft Technologies where he reviewed airworthiness directives, service bulletins, and engineering orders. He later handled maintenance of the Gulf Air fleet for SR Technics. He now works as a development engineer



Abdullah Al-Buraiki

for Oman Royal Flight and manages a Precision Tune Auto Care in Saham, Oman.

Hilary attended Texas

her undergraduate degree

in Information Systems, and

later SMU for an MBA with a concentration in Marketing. Her

first job was as a business analyst

at IBM. Over the years, she has

worked for American Airlines.

A&M University, earning



Hilary Hetzel

7-Eleven, in marketing and product development for TXU, and in strategy for Mary Kay. She was drawn to the Foresight program after being intrigued by a professional futurist and becoming curious about the profession. Since her husband was interested too, they are now in the program together. Her personal interests are reading, learning, exploring new places and foods, and supporting their kids' Brazilian Jiu-Jitsu aspirations.

Kevin earned a Bachelor of Arts in Political Science at Clemson University and has worked in an array of fields since graduating. He worked as a director of marketing



and in advancement at companies like Advantage Media Group and American Institute of Architecture Students. Later, he worked as vice president of marketing and communications for companies including the Vinyl Institute and the American Society of Interior Designers (ASID). Most recently, he's been the senior director of the

Kevin Mulvaney

American Chemistry Council, working in responsible care and value chain outreach. He is also currently the creative director and strategist for Hixon Design Consultants.

Brian is returning to UH, where he originally earned his Bachelor's in Finance from the C.T. Bauer College of Business. During his education, he focused in risk management, business finance, and entrepreneurship. He also became a mentor in the Ted Bauer Leadership Program and volunteered with the University



Brian Otero

around the city of Houston. Before earning his Bachelor's, Brian worked as an instructor for the US Space and Rocket Center in Alabama and as a manager at Ross Stores, Inc. Brian is an experienced photographer as well.



Jeff lives in the Reno/Tahoe area and received his MBA from University of Nevada, Reno. Jeff has worked in hotel management for the past 25 years for companies like Hyatt, Destination Resorts, and Wyndham Resorts. His favorite position was at the famous "Riot Hyatt" in Hollywood, where he had the opportunity to

Jeff Chamberlin

take care of many top music and movie industry legends. He is currently the vice president of a small Tahoe-based hospitality and property management company. Jeff got

(Continued on next page)

2018 NEW FORESIGHT STUDENTS

(Continued from previous page)

his undergraduate degree in Journalism at Ohio State University, where he also competed on the cross country and track teams. When not working, studying, or spending time with his family, Jeff is an amateur actor with more than 50 shows under his belt.



Nina Frankowski

Nina is a strategist by title, but is really just a curious soul with a passion for psychology, technology and culture. She has an endless thirst for understanding human behavior, trends and the impacts on our changing society. Her objective is to help people and organizations envision and create better futures

using scientific research (data), original thinking and a dash of imagination. She went to Webber International University to study Business Management and got a dual MBA in International Business and eCommerce. She has well-rounded strategic experience in the advertising industry, working in an array of roles for companies including Bank of America, Charles Schwab, Toyota, Mercedes, Johnson & Johnson, AAA, Nestle, Gerber, Kraft, Universal Music Group, Kia, Dr. Pepper Snapple Group and others.

After serving in the US Army, Brent went to Warner University to study organizational management. More recently, he earned a certificate in Project Management from Boston University and is now working on an MBA in Finance from Florida Institute of Technology as well as the certificate from the UH Foresight program. Over the years, Brent has been an IT worker for Sumter Electric Cooperative, a site administrator for a Florida hospital, a support engineer for Veritas Technologies, programs manager for Symantec, director of product and programs at Frontier Communications, and finally as a support account manager at ServiceNow, one of the fastest growing cloud-based software companies.



FORESIGHT

Brent Heilman



With over 15 years in the trenches, Iris combines her experience in competitive intelligence and strategy formation in her determination to help forward-thinking organizations achieve the agility and flexibility needed to succeed in today's business world. Over the past four years, Iris has been focused

Iris Stein

on helping companies, using artificial intelligence technologies, gain a better understanding of their industries and build strategic business plans. After attending a strategic foresight workshop, Iris decided that she would like to pursue further studies in strategic foresight and signed up to study at the University of Houston, with the goal of being able to assist organizations establish future-oriented goals. Iris has a M.Sc. in Communications from Clark University. Her personal interests include reading and hula hooping – but not simultaneously!

We look forward to seeing how our new students will contribute and shape the Strategic Foresight field throughout their careers.

UNIVERSITY of HOUSTON

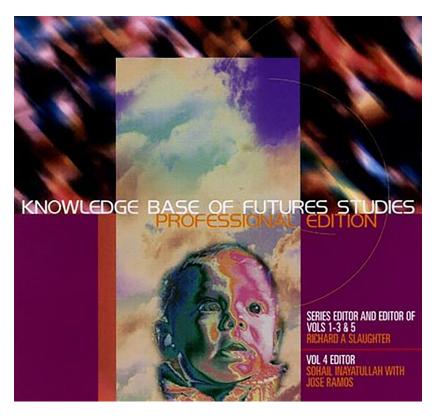
COLLEGE of TECHNOLOGY Foresight

HINES TO CO-EDIT KNOWLEDGE BASE OF FUTURES STUDIES 2020

By: Andy Hines

I am excited to announce that I accepted Richard Slaughter's offer to be the Associate Editor of the next update of the Knowledge Base of Futures Studies (KBFS). Australian futurist, Richard Slaughter, observed in the 1990s that there was not a high quality, readable 'onestop-shop' to introduce and represent our field. Where should newcomers to the field begin? Where would they find not one but a series of accounts about the main characteristics of the field: origins, foundations, methods, organizations and so on? At the time, there were only scattered fragments that took considerable time and effort to sift through and evaluate. That began a journey to the inaugural KBFS, a threevolume set of books that was launched at a World Future Society Conference in Washington D.C. in 1996. A further update incorporating some 80 new items was completed by 2005. It had the honor of being recognized and awarded as one the Association of Professional Futurists' (APF) Most Important Futures Works Awards of that year.

Since then, the KBFS has made its way around the world and been used by many people, not least within futures-related education and professional development contexts. The last 15+ years have produced a huge range of new material. Slaughter discussed the idea of an update with Association of Professional Futurists Chair, Jay Gary, among others. Earlier this year, Richard approached me, and the update idea was launched. It is a terrific opportunity for the Houston Foresight program to make



a lasting contribution to the field by participating in this landmark publication.

For more information about the Knowledge Base of Futures Studies, visit **https://foresightinternational.com. au/kbfs/.**

FORESIGHT

FORESIGHT 2018 RESEARCH PROJECTS

By: Andy Hines

The Houston Foresight program continues to develop its research capability, drawing on our network of faculty, alums, and, of course, the students.

We completed a project on the future of trash for a corporate client last spring. The project used scenario planning to create long-term views of the future of trash. We then identified an agile strategic approach for the client that would enable them to be prepared, whichever scenario(s) emerged. The Houston Foresight team consisted of Andy Hines, principal investigator (PI), alum Maria Romero, project manager (PM), and students Bes Baldwin, Kimberly Daniels, Tim Morgan, and Natalie Pacheco.

Currently, we are working on a scenario project to explore the "Future of the Built Environment" for the Construction Industry Institute (CII). We are exploring not only how the building of structures will change, such as the use of big data, automation, and prefabbed modules, but, also how what gets built is changing. The goal of the project is to identify a portfolio of emerging issues of the future on which CII can do detailed studies. They hope to make their research program more proactive, getting ahead of issues before they "hit." The Houston Foresight team consists of Andy Hines (PI), alum Maria Romero (PM), and students Bes Baldwin, Hannah Kim, Collin Sledge, and Cindi Steubner.

We are also continuing our collaboration with the Northern Research Station of the US Forest Service. We helped them set up a Horizon Scanning system that now has over 1,300 scanning hits in their online library.

These research projects provide great experience for our students. I would like to thank our sponsors, Dave Bengston and Mike Dockry at the Forest Service, Mike Pappas at CII, and our anonymous trash sponsors.

BUILDING CAPACITY FOR TRANSFORMATION

By: Dr. Andy Hines

Building Capacity for Transformation was the summer's Foresight elective this year. It was taught by entrepreneur and futurist, Cecily Sommers. The transformation topic fit perfectly with our intent to nudge students towards doing more transformative work. It also emphasized leadership skills that are necessary to champion transformative strategies. This included both training students as leaders, as well as instruction on how to coach leaders on transformation. The course idea emerged when Cecily mentioned the transformative leadership work she had been doing at Google. We jumped at the chance. While it took a little persuading, developing this topic for foresight students was irresistible to her. founded and ran the foresightbased Push Institute, that included an annual conference rated as "one of the three best executive conferences" by Fast Company in 2007. Among the highlights of her futures work is the professionally recognized book, "Think Like a Futurist", which is regularly drawn from by the Foresight program.



Cecily Sommers

She is also a member of our program's Advisory Board, and provided some invaluable coaching for me when I assumed leadership after Professor Peter Bishop a little over three years ago.

Cecily is a well-regarded entrepreneur and futurist. She

RETAILING AND CONSUMER SCIENCE ADVISORY BOARD

By: Matt Oltremari

Business, community and technical leaders from the Houston area and across the United States generously provide free advice and guidance for the various programs within the College of Technology. These allow programs in the College of Technology to stay closely allied with the real needs of the business and technical communities that they serve.

Primarily comprised of executives and managers in the retail industry, the Retailing and Consumer Science (RCS) Advisory Board is an invaluable group of individuals that collectively represent a multitude of large and small retail establishments. The Retailing and Consumer Science program relies on these business leaders to help shape the direction of the program, determine how best to prepare students for their post-graduation careers, and support the student success initiatives of the department.

The current RCS Advisory Board members include:

- Tony Bradfield (Tenenbaum Jewelers)
- Tammy Campbell (Home Depot)
- Evangeline Caridas (Caridas Consulting Group)
- Chris Goins (The Museum of Fine Arts, Houston)
- David Good (Academy Sports + Outdoors)
- Larry Gulick (Walmart)
- Jennifer Hancock (Stage Stores)
- John Hunewill (Celltex Therapeutics Corporation)
- George Kelemen (Texas Retailers Association)
- Shelly Taylor Ludwick (Tootsies)

- Leroy Martinez (BCBG Max Azria)
- Courtney McKenzie (Buckle)
- Karen Ochoa (Kroger)
- Morgan Parker (HEB)
- Joan Pillow (Joan Pillow Bridal Salon)
- Calli Saitowitz (BB1 Classics)
- Stacey Swift (Neiman Marcus)
- David Tollar (Target)
- William Vespe (BCS Prosoft)
- Nelson Whittington (Red Wing Shoes)

At a recent Advisory Board lunch meeting, members in attendance had a chance to meet one another, receive a legislative update from George Kelemen (Texas Retailers Association), and participate in a group discussion. The group discussion centered on a set of questions provided to the board members prior to the meeting date. Those questions included:

- What do graduates from the RCS program need to know in order to be successful in your organization?
- What are the golden opportunities in your organization for RCS students and Global Retailing graduates?
- Where are opportunities in your organization for collaboration?

The RCS faculty was able to obtain a great deal of valuable information from the discussion and is thankful to the advisory members who attended for their participation and feedback.



(Front row, L to R): Dr. Marcella Norwood - UH; Evangeline Caridas – Caridas Consulting Group; Joan Pillow – Joan Pillow Bridal Salon; Dr. Shirley Ezell – UH; Chris Goins – The Museum of Fine Arts, Houston; Courtney McKenzie – Buckle; Calli Saitowitz – BB1 Classics; Karen Ochoa – Kroger; Shelley Taylor Ludwick – Tootsies (Back row, L to R): George Kelemen – Texas Retailers Association; Nelson Whittington – Red Wing Shoes; Jennifer Hancock – Stage Stores; William Vespe – BCS Prosoft; Dr. Barbara Stewart – UH; Leroy Ramirez – BCBG Max Azria; Larry Gulick – Walmart; David Tollar – Target; Tony Bradfield – Tenenbaum Jewelers

RETAILING AND CONSUMER SCIENCE RETAILING STUDENT SPOTLIGHT: EMILY BROWN

By: Matt Oltremari

As senior Retailing and Consumer Science student, Emily Brown, prepared for her December 2018 graduation, she took time to tell us about her process in finding her major, key lessons learned along the way, and what her short and long-term plans are for the future.

Q: WHY DID YOU CHOOSE TO PURSUE A DEGREE IN RETAILING AND CONSUMER SCIENCE (RCS)?

When I was looking to transfer to a school in the Houston area, I saw that the University of Houston offered a Retailing and Consumer Science program and I would have the opportunity to take classes with a focus in fashion. After going through Nursing and Biology classes, I was so happy to be in a field that excited me.

Q: HAVE YOU BEEN WORKING WHILE ATTENDING SCHOOL? IF SO, WHAT IS YOUR CURRENT POSITION?

I have worked throughout my entire college career, mostly in the retail field, but also at a hospital for two years and serving at a few restaurants. I am currently a manager at Sugarfina, a luxury candy boutique based out of Beverly Hills, California.

Q: DO YOU HAVE PLANS TO ATTEND GRADUATE SCHOOL AFTER COMPLETING YOUR BACHELOR'S?

My plan after graduation is to attend the Graduate School at the University of Houston, with my major being Global Retailing. I have been a part of the Accelerated Retailing Program for the past year and it has been a really great opportunity for me. I have been able to learn about the process of taking a business to foreign countries, the consumers that you will encounter in these countries, and all the business practices that you will need to learn throughout the process. I honestly never thought about attending a graduate school before I was given this opportunity, but after taking the courses I realized that this is something that I can really utilize the information that I have learned throughout the process.

Q: HOW WILL YOUR DEGREE(S) HELP YOU BECOME SUCCESSFUL AFTER GRADUATION?

Learning about the fashion side of retail has been hugely beneficial to me and will be to my career. But, the part of the program that I believe will make the biggest impact on my future career will be the lessons on consumers. Knowing your consumer is such a big part of the retail industry, so that has been a big part of my education.



Q: WHAT LESSONS HAVE YOU LEARNED IN THE CLASSROOM THAT YOU THINK CAREER?

Emily Brown

THAT YOU THINK WILL TRANSLATE INTO YOUR CAREER?

One of the main lessons that I have learned in the classroom is to really get to know your consumer. If you are unaware of their needs and wants, then whatever product you are putting out into the retail industry will not be successful. Getting thorough knowledge of your target demographic in the area that you are planning to have your business is crucial to success.

Q: WHAT WOULD YOU LIKE TO BE DOING PROFESSIONALLY IN THE NEXT 10 YEARS?

In the next 10 years, I hope to have gained enough experience to be able to open my own boutique with a large online presence. I would love to gain experience in the retail industry and even farther into the global retailing world and be able to take that experience and create a successful business.

Q: WHAT ADVICE DO YOU HAVE FOR STUDENTS INTERESTED IN OBTAINING AN RCS DEGREE?

This program is not one that I ever saw myself being in because where I am from retail isn't a thriving industry. But, I am so happy I was able to find this school and this program. The professors that I have had truly care that you learn the material and give you situations to compare the material to that will make it much easier to apply to your future career.

CONGRATULATIONS TO FALL 2018 GLOBAL RETAILING GRADUATES

By: Matt Oltremari

We would like to congratulate our fall 2018 Global Retailing graduates; Alia Dhanani, Gloria Lee, and Aqsa Mehr; and wish them the best in their future endeavors!

The Master of Science in Global Retailing program offers dynamic opportunities that shape visionaries for a proactive retail workforce. Students are challenged to develop excellent critical thinking skills, financial analysis, cultural understanding and an executive framework for being successful in retail management at a global level. The semester-long program courses are offered in a hybrid structure, taking advantage of the best features of both face-to-face and online learning. Courses include:

- Consumer Issues and Applications for Global Retailing
- Retail Management and Cross-Cultural Perspectives
- Global E-Tailing Systems

- Regional Retailing Markets
- Global Retail Analysis of World Regions

Did you know retail is the largest employer in the world? Graduates are in high demand, with competitive salaries, and graduate prepared to impact retailing in the global marketplace. Whether working abroad or working here in the US, this program provides the ability to work across cultures. Careers are diverse and rewarding, and include the areas of global retail management, global procurement, buying and product development, global store design and international merchandising practices, global marketing and public relations, global consumer affairs and governmental relations, and international services.

If you are looking to continue your education and are motivated to learn more, visit **uh.edu/cot/ms-gr** or contact Dr. Marcella Norwood at **mnorwood@central. uh.edu** or **713-743-4125**.

UNIVERSITY of HOUSTON COLLEGE of TECHNOLOGY Global Retailing

HDCS FACULTY NEWS & NOTES

By Matt Oltremari

Congratulations to the following HDCS faculty members for their recent promotions, elections, research contracts, and other achievements!

Dr. Carol Goodson, Professor, Human Resource Development

• Elected to the Grievance Committee of the UH Faculty Senate for a three-year term (2018-2021)

Dr. Tomika Greer, Instructional Associate Professor and Internship Coordinator, Human Resource Development

- Awarded a grant through the UH Alternative Textbook Incentive Program (ATIP), part of the University's initiative to improve students' academic experience by mitigating the high cost of textbooks
- Appointed to chair of the Undergraduate Advisory Committee for the College of Technology

Dr. Andy Hines, Assistant Professor and Program Coordinator, Foresight graduate program

- Awarded a research contract to explore "The Future of the Built Environment" with the Construction Industry Institute (CII)
- Named the new editor-in-chief for "On The Horizon", a strategic planning resource for decision makers in the public and private sector and, in particular, education policy makers, administrators, practitioners, and researchers in post-secondary and lifelong learning worldwide
- Research contract extended with the U.S. Department of Agriculture (USDA) Forest Service through July 2020

Dr. Holly Hutchins, Professor and Program Coordinator, Human Resource Development undergraduate program

- Promoted to full professor
- Elected to the Research Committee of the UH Faculty Senate

Dr. Marcella Norwood, Associate Professor and Department Chair, Human Development and Consumer Sciences

• Appointed by UH Faculty Senate to the Bookstore Advisory Board

Dr. Barbara Stewart, Professor and Program Coordinator, Retailing and Consumer Science undergraduate program

- Appointed to the College of Technology Promotion and Tenure Committee
- Appointed to the College of Technology Dean's Advisory Council
- Proposal submitted for \$94,500 grant DesignHER Coding Camps for Girls to the Texas Workforce Commission (Stewart, Schroeder, Norwood, Miertschin, Goodson, Greenwood)
- Obtained funding for 20 College of Technology students to attend the National Retail Federation (NRF) "Big Show" in New York in January 2019

Dr. Consuelo Waight, Associate Professor and Program Coordinator, Human Resource Development graduate program

- Elected as Vice President of the Fulbright Association Houston Chapter
- "National Development In Belize: The Role of Tertiary Education" submission accepted by the Fulbright Association for their 2018 conference in Puebla, Mexico

Outlook is published by the Human Development and Consumer Sciences Department as a means of informing the HDCS community about departmental and campus news.

HDCS Office 713.743.4110 hdcs@uh.edu Dr. Marcella Norwood - Department Chair

ENDOWMENT OPPORTUNITIES

Contribute to our permanent endowment, which supports student scholarships and program enrichment. To find out how you can help, contact Margarita Perez at mperez47@central.uh.edu. Your contribution provides long-term support for HDCS and student scholarships.